



UNIVERSITY OF SOUTH AFRICA

UNISA is a publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ECONOMIC AND MANAGEMENT SCIENCES**.

To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position.

ACTIVITY:



TEACHING STATEMENT:

All applicants must attach a teaching statement (max 2 000 words) to their application

Teaching and Learning

Unisa is a comprehensive ODeL institution and the teaching and learning must be evaluated in this context. Central to teaching and learning is a student-centred approach and this must also be considered.

It is acknowledged that the assessment of teaching is a difficult task since it is often difficult to quantify. All candidates that apply for the position should submit their **teaching statement**, which should address the following aspects where applicable.

- Involvement in or approach to ODeL
- Approach to fostering a learner-centred approach and ODEL pedagogy
- Involvement in developing study material
- The extent to which the candidate has used a virtual learning platform (VLE e.g. *myUnisa*)
- Pass, success and throughput rates in the modules the candidate has taught and methods to improve these rates
- Peer and student evaluations
- Approach to learner support

Research & Innovation

- Applicants must submit a three year research plan

ACTIVITY:



APPLICATION FORM FOR A PERMANENT ACADEMIC POST

ACTIVITY:



FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WHISH TO APPLY FOR:

POSITION: LECTURER



The following positions exist in the College of Economic and Management Sciences:

THE UNIVERSITY OF SOUTH AFRICA, IN COLLABORATION WITH THE DEPARTMENT OF HIGHER EDUCATION AND TRAINING (DHET) SEEKS TO APPOINT ACADEMICS AS PART OF THE NEW GENERATION OF ACADEMICS' PROGRAMME (nGAP)

SCHOOL OF PUBLIC AND OPERATIONS MANAGEMENT
DEPARTMENT OF OPERATIONS MANAGEMENT
MUCKLENEUK (PRETORIA)

The following positions exist on a permanent fulltime basis with a contractual obligation to participate successfully in the Staffing South Africa's Universities' Framework (SSAUF) Development Programme from 2019 to 2024

To be eligible for selection for an nGAP post, applicants must meet the following criteria:

- Must be 40 years or younger
- Be willing to commit to placement at Unisa for a full 6 years of the programme
- "Prospective candidates should have achieved an average of 70% or above in the preceding degree, which should be a minimum of a Master's degree" (nGAP Terms and Conditions, pg 4)

(nGAP) Lecturer (P8) x 1: (Ref: CEMS/MME/OPSM/nGAP-2019)

Post specific requirements:

- An appropriate Master's degree at NQF level 9 in the following subject fields:
 - Operations Management
 - Safety Management
 - Project Management
 - Quality Management
 - Administrative Management
 - Work Study or cognate fields
- Demonstrate the ability to conduct research

Recommendations:

- Excellent communication and interpersonal skills
- Knowledge of the theory and practice of ODeL and technology-enhanced learning

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INSTITUTE FOR CORPORATE CITIZENSHIP
MUCKLENEUK (PRETORIA)

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(nGAP) Lecturer (P8) x 1: (Ref: CEMS/MME/ICC/nGAP-2019)

Post specific requirements:

- An appropriate Master's degree at NQF level 9
- Must have completed undergraduate module/s covering moral and political philosophy
- Demonstrate the ability to conduct research
- Research interest in business ethics and/or critical management studies

Recommendations:

- Excellent communication and interpersonal skills
- Knowledge of the theory and practice of ODeL and technology-enhanced learning
- Familiarity with critical pedagogies
- Completed an assessor training program

Salary : Remuneration is commensurate with the seniority of the position

Assumption of duty : As soon as possible

Enquiries : **Ms B Mocumi (Tel. 012 429 2582)/ Ms ME Maluleka (Tel. 012 429 4820)**

Closing Date : **28 June 2019 (Deliver application before close of business at 16:00)**

Your application form:

You can find the application form for a permanent academic post on this link <http://www.unisa.ac.za/vacancies>. The completed form must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of naturalization if applicable*) (certified copies within the previous six months);
 - all educational qualifications (certified copies within the previous six months);
 - academic transcripts/records (certified copies within the previous six months);
 - proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)
 - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement)
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant
 - The contact details of three contactable references must be provided
 - Unisa is not obliged to fill an advertised position
 - **Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation as well as the nGAP terms and conditions**



- We welcome applications from persons with disabilities

ACTIVITY:



- Applications must be posted to Unisa, HR: College of Economic and Management Sciences, AJH van der Walt Building, Room 5 - 43, Muckleneuk Campus, PO Box 392, Unisarand, 0003.
- Hand delivered applications can be deposited into the Application Box (marked **COLLEGE OF ECONOMIC AND MANAGEMENT SCIENCES** situated at **Muckleneuk Campus: AJH van der Walt Building, Main Entrance**.
- If you apply for more than one position, each application must be in a separate envelope.



- **Applications which are posted in the wrong application box will not be considered.**
- **Applications via email will not be considered.**
- **Late, incomplete and incorrect applications will not be considered.**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.

